



**Christian Academy Schools**  
2151 W. Russell Rd. Sidney, Ohio 45365  
Phone: 937-492-7556 Fax: 937-492-5399

**CAS Teacher Application**

Your interest in Christian Academy Schools is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

**A. APPLICANT'S NAME AND ADDRESS**

Full name: \_\_\_\_\_

Application date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Date available: \_\_\_\_/\_\_\_\_/\_\_\_\_

Present Address: \_\_\_\_\_

\_\_\_\_\_

Day Phone: (\_\_\_\_) \_\_\_\_\_ Evening Phone: (\_\_\_\_) \_\_\_\_\_

Best time to call you? \_\_\_\_\_ Social Security Number \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Permanent address and phone number if different than present address:

\_\_\_\_\_

\_\_\_\_\_

List additional addresses where you have resided during the past five years:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## B. POSITION DESIRED

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right indicate the grades or subjects in order of preference.

Kindergarten\_\_\_\_\_

Elementary\_\_\_\_\_

Junior High\_\_\_\_\_

High School\_\_\_\_\_

Full time\_\_\_\_\_ Part time\_\_\_\_\_ Substitute\_\_\_\_\_

How did you learn about the position for which you are applying?\_\_\_\_\_

*Special Abilities:* Please list activities or sports which you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels),\_\_\_\_\_

*Future Plans:* What would you like to be doing five years from now?\_\_\_\_\_

List your hobbies and personal interest\_\_\_\_\_

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?\_\_\_\_\_

Have you already signed a contract for next year with any other educational institution?

Yes       No

### C. CHRISTIAN BACKGROUND

**\*On a separate sheet of paper briefly give your Christian testimony.**

*Bible:* Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct?

Yes     No    Signature\_\_\_\_\_

*Statement of Faith:* Please carefully read our Statement of Faith and indicate below your degree of support.

I full support the Statement as written without mental reservations

Signature\_\_\_\_\_

I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature\_\_\_\_\_

*Church Information:*

Denominational preference\_\_\_\_\_

What is your church name?\_\_\_\_\_

Years\_\_\_\_\_

Are you presently a member in good standing?\_\_\_\_\_

In what church activities are you involved and with what degree regularity?\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What other Christian service have you done since becoming a Christian? (i.e. mission trips, volunteering with a tutoring program, serving on church board)\_\_\_\_\_

\_\_\_\_\_

What is your attitude toward working with those of other races and those of other denominational beliefs?\_\_\_\_\_

\_\_\_\_\_

Are you capable of teaching a Bible class? \_\_\_\_\_ If yes, what would be your subject preferences? \_\_\_\_\_

To what extent do you believe you should become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member? \_\_\_\_\_

\_\_\_\_\_

*Devotional Life:* Describe your routine of personal Bible study and prayer. \_\_\_\_\_

\_\_\_\_\_

What books have you read recently that has helped you spiritually? \_\_\_\_\_

\_\_\_\_\_

**D. PROFESSIONAL QUALIFICATIONS**

**\*Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

*Formal Training:* What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____

Your Major(s)

\_\_\_\_\_

Your Minor(s)

\_\_\_\_\_

Cumulative grade point average BA \_\_\_\_\_ Graduate work \_\_\_\_\_

Total \_\_\_\_\_ units **after** date of Bachelor's degree \_\_\_\_\_  
(1 hour of course work equals 1 unit. Working towards Master's Degree but hasn't completed it yet)

*Teaching Experience:* Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

To what degree are you familiar with various Christian or secular textbook series (i.e., ACSI, A Beka, Bob Jones, Saxon math, Open Court Reading, etc.)?

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Textbook series preferences? \_\_\_\_\_

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List any other educational advantages that you have had including opportunities for travel.

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List any books or articles that you have read recently that have helped you to grow professionally.

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*Teaching Credentials:* Do you have an ACSI Teaching Certificate? \_\_\_\_\_

What level? \_\_\_\_\_ Remains valid for \_\_\_\_\_ years.

Do you have a state teaching certificate? \_\_\_\_\_ State \_\_\_\_\_

What kind? \_\_\_\_\_ Remains valid for \_\_\_\_\_ years.

Endorsement(s)

List semester hours in endorsement area(s)

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If you do not hold a certificate, what requirements do you lack?

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**\*Please attach photocopies of any certificates held.**

*Christian Preparation:*

Have you had any courses in Christian Philosophy of Education? If so, where and when?

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If not, would you be willing to take such a course by correspondence or otherwise? \_\_\_\_\_

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**\*Attach a typed copy of your personal Christian philosophy of education and how you would implement it in the classroom.**

Have you had other courses giving specific training for Christian day schools? \_\_\_\_\_  
Give details.

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List any conferences or seminars, which you have led or participated in recently.

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Describe how teaching evaluations has been helpful to you.

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**E. PERSONAL PHILOSOPHY**

**\*On separate paper please label and succinctly answer in one or two typed paragraphs each of the questions below.**

*Short Essays*

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? Your attitude toward physical punishment?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

**F. PERSONAL REFERENCES**

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

*Reference:* Give three references that are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name	Complete Address	Phone	Position



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**Applicant's Certification and Agreement**

"Train up a child in the way he should go, and when he is old he will not depart from it." Proverbs 22:6

I understand that Christian Academy Schools does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Christian Academy Schools to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Christian Academy Schools such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage, which may result from furnishing the information requested. I further waive the right to ever personally view any references given to Christian Academy Schools.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_



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**Authorization to Release Reference**

“Train up a child in the way he should go, and when he is old he will not depart from it.” Proverbs 22:6

I have completed an application for a position with Christian Academy Schools. I authorize Christian Academy Schools to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Christian Academy Schools such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Christian Academy Schools.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)\_\_\_\_\_

Applicant's Signature\_\_\_\_\_

Date\_\_\_\_\_





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**Statement of Faith**

1. I believe the Bible to be the inspired and the only infallible authoritative Word of God.
2. I believe that there is one God, eternally existent in three persons. Father, Son, and Holy Spirit.
3. I believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. I believe that man is sinful by nature and that regeneration by the Holy Spirit is essential for his salvation
5. I believe in the continuing ministry of the Holy Spirit, by who's indwelling the Christian is enabled to live a Godly life.
6. I believe in the resurrection of both the saved and the lost. They who are saved unto eternal life and they who are lost unto eternal damnation.
7. I believe in the spiritual unity of believers in our Lord Jesus Christ.
8. I believe in the creation of man by the direct Act o f God.
9. We believe that the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (I Corinthians 6:18, 7:2-5; Hebrews 13:4). We believe that God's command is that there be no sexual intimacy outside or apart from marriage between a man and a woman.
10. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God. (Genesis 1:26-27).

Signature \_\_\_\_\_

Date \_\_\_\_\_